

**Government of Jammu and Kashmir**

**Estates Department,**

**Civil Secretariat, Jammu.**

**Subject:-** Compassionate appointment of Mr. Shiva S/o Late Satvir (Ex- FCC), R/o H.No.427 W.No.08 Kabir Basti, Vinayak Bazar, Jammu under SRO-43 of 1994.

- Ref:**
- (i) U.O No. GAD-SRO/91/2023(7315589) dated 30.10.2023 from the General Administration Department.
  - (ii) O.M No. GAD-SRO-43/CID/2023 dated 22.11.2023 from the General Administration Department.
  - (iii) Letter No. Est/Cores/10097 dated 10.02.2023 from the Executive Engineer, Estates Division, Jammu.

**Office Order No: 04 -DE (Jmu) of 2024**

**D a t e d: 08 .01.2024**

Sanction is hereby accorded to the temporary appointment of Mr. Shiva, S/o Late Sh. Satvir (Ex- FCC) R/o H.No.427 W.No.08 Kabir Basti, Vinayak Bazar, Jammu as Class-IV/MTS (FCC cum Orderly) in the Pay Level of SL-1 (14800-47100), in the office of Deputy Director Estates, Jammu, under SRO-43 of 1994.

The appointee shall report to the Deputy Director Estates, Jammu within a period of 21 days from the date of issuance of this order failing which he shall forego his right to appointment, and the same shall be deemed to have been cancelled ab-initio without any further notice.

The appointee shall be allowed to join only on the production of the following certificates (in original) to be verified subsequently by the Deputy Director Estates, Jammu:-

- (i) Academic/Qualification Certificate.
- (ii) Matriculation/Date of Birth Certificate.
- (iii) Domicile Certificate issued by the competent authority.
- (iv) Valid relevant category certificate, if any, applicable.
- (v) Health Certificate from the concerned Chief Medical Officer of the District.
- (vi) Dependent Certificate issued by the Assistant Commissioner, Revenue.
- (vii) All other relevant documents as are required under SRO-43/1994.

The appointment of the appointee, shall further be subject to the following conditions:-

- a. That appointee shall give an undertaking in the shape of an affidavit to the effect that if, on verification, his qualification/Date of Birth certificates/Reserved category certificate and other relevant requisite documents from the concerned issuing authority is found fake/forged, the claim of the appointee for



appointment as Class-IV/MTS (FCC cum orderly) shall be deemed to have been cancelled ab-initio and legal action as warranted under rules shall be initiated against him.

- b. That if the candidate has taken the loan for self employment from DIC/Employment Department, to be ascertained for the District Employment Centre (DIC) and District Employment & Counseling Centre of the Domicile District, he shall relinquish the Proprietorship of unit/enterprise and also stakes, if any, in such self-employment unit/enterprise before joining the Government Service. He shall be required to repay the entire loan liability in suitable EMIs to be worked out by the DDO concerned from his salary. The DDO concerned shall obtain an affidavit from the concerned appointee regarding both relinquishment of proprietorship and stakes, if any, in such a self-employment unit/enterprise and recovery to be made and also personally monitor its recovery.
- c. The salary of the appointee shall not be drawn and disbursed to him unless satisfactory reports in respect of genuineness of qualification/Date of Birth and other requisite relevant documents are received from the concerned Authorities/Agencies.
- d. The appointee shall be on probation for a period of two years.
- e. The appointment of the candidate shall be governed by the "New Pension Scheme" as per SRO 400 of 2009 dated 24.12.2009.
- f. The Deputy Director Estates, Jammu shall further ensure that the death of the deceased employee has taken place on or after 01.01.2018 and if otherwise, the order shall be treated as cancelled ab-initio.
- g. The appointment of the appointee shall be subject to outcome of writ petition(s), if any, pending before Competent Court(s) of Law.

**By order.**

**Sd/-**  
**(Kishori Lal) JKAS**  
**Director Estates, Jammu**

No. EST-EST/14/2023-04-7131722

Dated:08.01.2024

Copy to the:-

1. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
2. Director Archives, Archaeology & Museums, J&K.
3. Deputy Director, Estates, Jammu.
4. Private Secretary to Principal Secretary to Government, Estates Department.
5. Private Secretary to Commissioner/Secretary to the Government, General Administration Department.
6. P.A to Director Estates, Jammu.
7. Mr. Shiva, S/o Late Satvir (Ex- FCC), R/o H.No.427 W.No.08 Kabir Basti, Vinayak Bazar, Jammu for information and compliance.
8. Office Order file (W.3.S.C).

  
**Braham Raj,**  
**Assistant Director,**  
**Estates Department**